

TRAINING CENTER INFORMATION GUIDE

Honing People and Skills

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三菱電機ビルソリューションズ株式会社
教育センター

Various training materials available Practice-based training facility

Advanced technological capabilities, flexibility in coping with challenges, and world-leading safety/security expertise cannot be realized merely by reading textbooks or attending lectures.

At the Training Center, we aggressively expand training facilities in line with the launch of new models and technologies in addition to existing products.

On the 33,000m² premises, we create an environment in which trainees can acquire not only technical skills but also the “Engineer Spirit,” so that they can further grow as engineers.

1 Main Building

“Role/Position-Based Training Programs” and “Department-Based Training Programs” are mainly conducted in a lecture style.



Sales Role-Playing Training



Training Result Presentation

4 Modernization Training Building

This building is designed for elevator repair work. Lifting- traction machine operation training intended for the installation of elevator equipment such as winches can be conducted.



Winch Repair Training

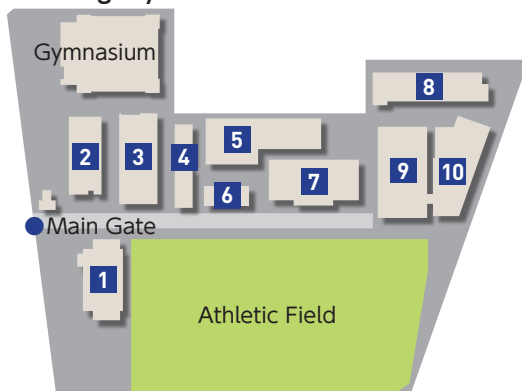
5 Basic Training Building

In addition to the elevator (production version) for mechanic training, there are training areas for traction machine and welding.



Escalator Maintenance Training

Building Layout



2 Facility Training Building

Air-conditioning, security, and building maintenance facilities are available for training.



Building Maintenance System Training



Refrigeration Cycle Simulator Training

3 Installation Training Building

Elevator installation training is conducted. Technical training on the installation and welding of the latest models is also provided.



Elevator Installation Training

6 Elevator Training Building

This building is designed for elevator maintenance training. Various models, including old and new ones, are available for training.



Elevator Maintenance Training

7 General Training Building

In addition to the elevator (production version) for mechanic training, there are areas for door system training and hazardous situation simulation.



Elevator Maintenance Training

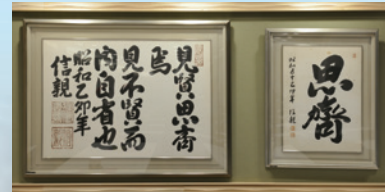
Accommodations

8 Shisei Nishi Dormitory

9 Shisei Minami Dormitory

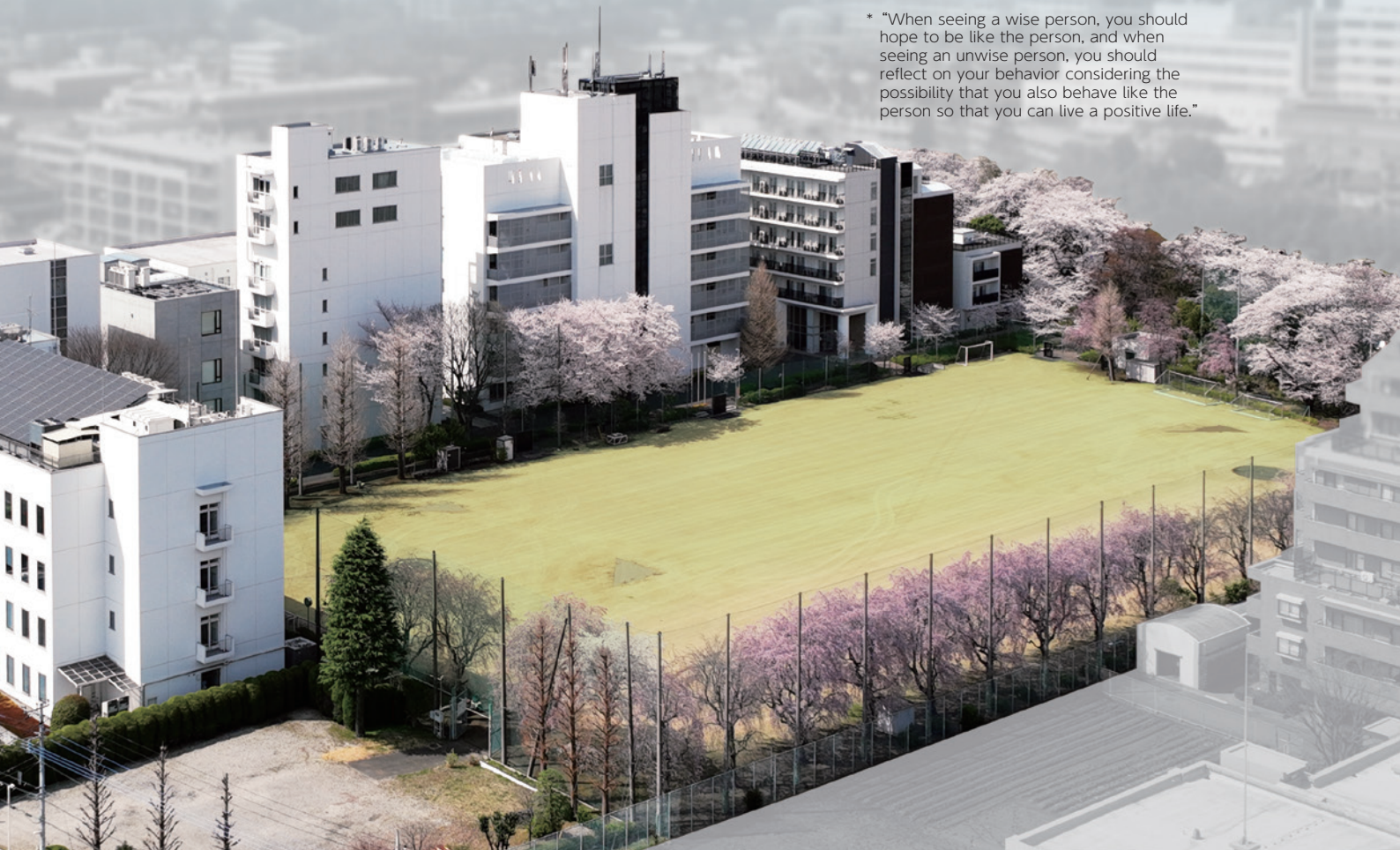
10 Shisei Kita Dormitory

Trainees can concentrate on training by living together with a sense of self-discipline. These accommodations are intended to revitalize employee communication.



"Shisei Dormitory" was named after the following idiom:

* "When seeing a wise person, you should hope to be like the person, and when seeing an unwise person, you should reflect on your behavior considering the possibility that you also behave like the person so that you can live a positive life."

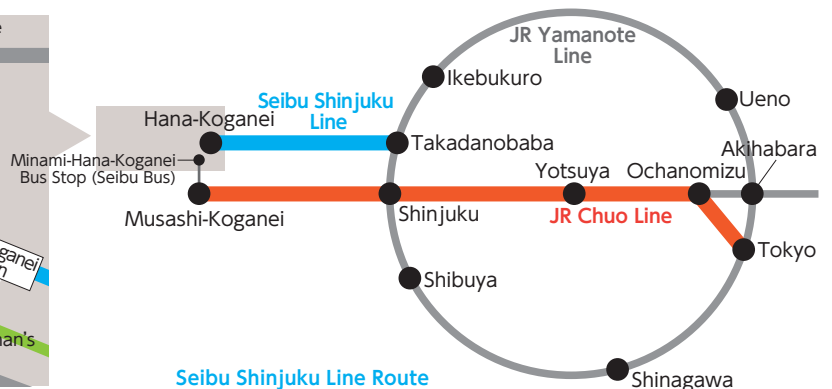


Training History

We have been committed to human resource development on a continuous basis since the company was founded.

1954	Established "Ryoden Service Co., Ltd." Conducted "Nighttime Workshop"
1958	Launched Gakushuko Training System (Daytime: On-Site Training/Nighttime: Study at Tokyo Denki University High School) in full response to training for engineers
1963	Developed training programs for new employees (New Employee Training/Technical Training/In-Factory Training) Launched Elevator Service Training (Maintenance Training)
1964	Launched Supervisor Training
1965	Established Training Center (Main Building) Took the first step toward the current training system for new employees
1966	Introduced Position/Vocation-Based Training System Launched General Employee Training System (the prototype of the current training system)
1970	Introduced Big-Brother System to the company's new employee training <small>*New employees receive training from senior employees close in age, spending several nights under the same roof.</small>
1971	Launched OJT Training System
1973	Launched Management Training/Sales Training
1974	Launched Section Chief Training Kicked off Correspondence Education Program for Personal Development
1977	Reorganized the company's training framework (Workplace Training/Site Training/Company-Wide Training)
1979	Established Training Rules
1985	Accepted overseas trainees from The Association for Overseas Technical Scholarship (currently known as The Association for Overseas Technical Cooperation and Sustainable Partnerships)
1990	Changed the company name to "Mitsubishi Electric Building Techno-Service Co., Ltd."
1994	Launched "Service Techno School," a group training targeting new employees who reach their first to third year in the company. (The young employee training system was revised.)
2000	Launched "Engineer Basic Training" Conducted special training programs to strengthen engineers' technical knowledge and expertise (The young employee training system was revised.)
2001	Integrated Elevator Installation Training Programs
2005	Introduced Training Plan (The company-wide training system was revised along with the expansion of training areas.)
2010	Established "Human Development Philosophy" The new employee training system was revised. (Extension of Term/Engineering Training/Reintroduction of Big-Brother System)
2013	Established local education facilities aiming to strengthen on-site workforce
2022	Changed the company name to "Mitsubishi Electric Building Solutions Corporation"

Accessibility Map



Seibu Shinjuku Line Route

- Takadanobaba Station (JR Yamanote Line)
- ⇒ Takadanobaba Station (Seibu Shinjuku Line) to Hana-Koganei Station (20 minutes by express)
- ⇒ Hana-Koganei Station to Training Center (a 15-minute walk)

JR Chuo Line Route

- Tokyo/Shinjuku Station (JR Chuo Line) to Musashi-Koganei Station
- ⇒ Musashi-Koganei Station (Seibu Bus for Takiyama Eigyosho/Kiyose/Higashi-Kurume) to Minami-Hana-Koganei (approx. 15 minutes)
- ⇒ Minami-Hana-Koganei Bus Stop to Training Center (a 10-minute walk)

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